

**EEO** *abbr* equal employment opportunity  
**ee-rie** *also ee-ry* \ 'ir-ē\ *adj* **ee-ri-er**; **-est**  
: WEIRD, UNCANNY — **ee-ri-ly** \ 'ir-ə-lē\  
*adv*

**eff** *abbr* efficiency

**ef-face** \ i-'fās, e-\ *vb* **ef-faced**; **ef-fac-ing**  
: to obliterate or obscure by or as if by  
rubbing out ♦ **Synonyms** ERASE, DE-  
LETE, ANNUL, CANCEL, EXPUNGE — **ef-**  
**face-able** *adj* — **ef-face-ment** *n*

**ef-fect** \ i-'fekt\ *n* **1** : MEANING, INTENT **2**  
: RESULT **3** : APPEARANCE **4** : INFLU-  
ENCE **5 pl** : GOODS, POSSESSIONS **6** : the  
quality or state of being operative : OP-  
ERATION ♦ **Synonyms** CONSEQUENCE,  
OUTCOME, UPSHOT, AFTERMATH, ISSUE

**effect** *vb* : to cause to happen <~ repairs>  
<~ changes>

**ef-fec-tive** \ i-'fek-tiv\ *adj* **1** : producing a  
decisive or desired effect **2** : IMPRESSIVE,

**op-ti-cian** \äp-'ti-shən\ *n* **1** : a maker of  
or dealer in optical items and instru-  
ments **2** : a person who makes or orders  
eyeglasses and contact lenses to prescrip-  
tion and sells them

**op-tics** \ 'äp-tiks\ *n* : a science that deals  
with the nature and properties of light

**op-ti-mal** \ 'äp-tə-məl\ *adj* : most desirable  
or satisfactory — **op-ti-mal-ly** *adv*

**op-ti-mism** \ 'äp-tə-,mi-zəm\ *n* [F *opti-*  
*misme*, fr. L *optimum*, n., best, fr. neut. of  
*optimus* best] **1** : a doctrine that this  
world is the best possible world **2** : an  
inclination to anticipate the best possible  
outcome of actions or events — **op-ti-**

**mist** \-mist\ *n* — **op-ti-mis-tic** \äp-tə-  
'mis-tik\ *adj* — **op-ti-mis-ti-cal-ly** \-ti-  
k(ə-)lē\ *adv*

**op-ti-mize** \ 'äp-tə-,mīz\ *vb* **-mized**; **-miz-**  
**ing** : to make as perfect, effective, or

**sub-lime** \sə-'blīm\ *vb* **sub-limed**; **sub-**  
**lim-ing** : to pass or cause to pass directly  
from the solid to the vapor state

**sublime** *adj* **1** : EXALTED, NOBLE **2**  
: having awe-inspiring beauty or gran-  
deur ♦ **Synonyms** GLORIOUS, SPLEN-  
DID, SUPERB, RESPLENDENT, GORGEOUS  
— **sub-lime-ly** *adv* — **sub-lim-i-ty** \-'bli-  
mə-tē\ *n*

**sub-lim-i-nal** \ (,)səb-'li-mə-nəl, 'səb-\ *adj*  
[*sub-* + L *limin-*, *limen* threshold] **1** : in-  
adequate to produce a sensation or men-  
tal awareness <~ stimuli> **2** : existing or  
functioning below the threshold of con-  
sciousness <the ~ mind> <~ advertis-  
ing>

**sub-ma-rine** \ 'səb-mə-,rēn, 'səb-mə-'rēn\  
*adj* : UNDERWATER; *esp* : UNDERSEA

**submarine** *n* **1** : a naval vessel